

**FEDERATION OF PUBLIC EMPLOYEES SECRETARIAL/CLERICAL UNIT
2019-2020 SALARY SCHEDULE**

<u>GRADE/LEVEL</u>		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
21	*A	\$52,688.75	\$65,482.56	\$78,276.34
	D	\$212.45462	\$264.04259	\$315.63042
	H	\$30.35066	\$37.72037	\$45.09006
20	*A	\$49,086.23	\$62,169.06	\$75,251.85
	D	\$197.92836	\$250.68169	\$303.43488
	H	\$28.27548	\$35.81167	\$43.34784
19	*A	\$45,751.76	\$57,942.61	\$70,133.48
	D	\$184.48290	\$233.63956	\$282.79629
	H	\$26.35470	\$33.37708	\$40.39947
18	*A	\$42,637.72	\$53,995.76	\$65,353.80
	D	\$171.92630	\$217.72485	\$263.52340
	H	\$24.56090	\$31.10355	\$37.64620
17	*A	\$39,734.16	\$50,322.04	\$60,909.92
	D	\$160.21838	\$202.91145	\$245.60452
	H	\$22.88834	\$28.98735	\$35.08636
16	*A	\$37,019.64	\$46,884.46	\$56,749.27
	D	\$149.27276	\$189.05026	\$228.82769
	H	\$21.32468	\$27.00718	\$32.68967
15	*A	\$34,504.74	\$43,698.37	\$52,891.98
	D	\$139.13200	\$176.20309	\$213.27411
	H	\$19.87600	\$25.17187	\$30.46773
14	*A	\$32,153.43	\$40,719.32	\$49,285.20
	D	\$129.65092	\$164.19081	\$198.73063
	H	\$18.52156	\$23.45583	\$28.39009
13	*A	\$29,966.00	\$37,951.58	\$45,937.13
	D	\$120.83064	\$153.03057	\$185.23036
	H	\$17.26152	\$21.86151	\$26.46148
12	*A	\$27,923.70	\$35,364.82	\$42,805.94
	D	\$112.59556	\$142.60008	\$172.60460
	H	\$16.08508	\$20.37144	\$24.65780
11	*A	\$26,012.55	\$32,947.72	\$39,882.88
	D	\$104.88933	\$132.85370	\$160.81807
	H	\$14.98419	\$18.97910	\$22.97401

The *Annual (*A) salaries listed are based on a seven (7) hour workday and a twelve (12) month calendar (248 days). Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

2019-2020 Salary Program: Employee salaries shall increase by 2% effective July 1, 2019. A 2% increase will also be applied to the FOPE Clerical salary schedule.